

Government Polytechnic For Women, Faridabad
Diploma in Business Management
Sem -IV
Lesson Plan

Subject: Organisational Change & Development

Month	Week	Lectures	Topic
MARCH	Week 1	1	Unit-1Organisational change
		2	Concept
		3	Nature
		4	Forces of change
	Week 2	1	Resistance to change
		2	Overcoming resistance to change
		3	Management of change
		4	Revision
		5	Oral test
	Week3	1	Unit -2 Organisational development
		2	Concept
		3	Features
		4	Benefits
	Week4	1	Limitations
		2	Techniques of OD
		3	Revision of UNIT-1,2
		4	Oral test
APRIL	Week 1	1	Oral test
		2	Sessionals-1
		3	Sessionals-1
		4	Sessionals-1
	Week2	1	Sessionals-1
		2	Sessionals-1
		3	Unit-3Organisational Climate
		4	Definition
	Week3	1	Features
		2	Components
		3	Revision
		4	Revision
		5	Revision
	Week4	1	Unit-4Organisational culture
		2	Meaning
		3	Influencing factors
		4	Types of culture
		5	Functions of culture
	Week1	1	Unit -5Organisational effectiveness
		2	Definition
		3	Factors affecting organisational effectiveness
		4	Impact of organisational climate on effectiveness
		5	Revision

MAY	Week2	1	Sessionals-2
		2	Sessionals-2
		3	Sessionals-2
		4	Sessionals-2
		5	Sessionals-2
	Week3	1	Unit6 Group behaviour and conflicts
		2	Meaning
		3	Types
		4	Group cohesiveness
		5	Inter group behaviour
	Week4	1	Conflict management
		2	Unit7 Team building
		3	Introduction of Team Building
		4	Concept
	Week5	1	Principles
		2	Qualities of a team builder
		3	Revision
JUNE	Week1	1	Revision
		2	Revision
	Week2	1	Sessional-3
		2	Sessional-3
		3	Sessional-3
		4	Sessional-3
		5	Sessional-3
	Week3	1	Revision of UNIT-1,2
		2	Revision of UNIT-3,4
		3	Revision of UNIT-5,6
		4	Revision of UNIT-7
		5	Revision of UNIT-6,7
	Week4	1	Revision of UNIT-1,2
		2	Revision of UNIT-3,4
		3	Revision of UNIT-5,6
		4	Revision of UNIT-7
		5	Revision of UNIT-6,7